TOWNSHIP FIRE DEPARTMENT
CHAPTER 1: ADMINISTRATIVE OPERATIONS

Part 1: Administration and Operational Procedures
Subject: Tobacco Use
Page 1 of 1 Section: 1-2-26
Effective Date: 05-27-08 Revised Date:

Purpose: To provide a policy regarding the use of tobacco products.

Goal: To provide a written policy for all Township Fire Department personnel related to the use of tobacco products on scenes and within the stations.

Definitions:

A) Township Fire Department Members (hereafter referred to as TFD). Includes all Associate Members, TFD Board members, TFD Employees and firefighters.

B) Zero Tolerance. A "zero tolerance" is established for the workplace to promote a safe and healthy workplace.

C) Smoking. Defined by law to mean "carrying a lighted cigar, cigarette, pipe or any other lighted smoking equipment."

D) Smokeless Tobacco. Tobacco that is not smoked but used in another form such as chewing tobacco or snuff.

Under Wisconsin's Clean Indoor Air Act and Other Smoking and Tobacco Regulation, smoking is prohibited in "any enclosed, indoor area of a state, county, city, village, or town government building." This regulation applies to all of the fire stations used by TFD.

TFD takes this regulation further by saying that members may not use smoking or smokeless tobacco products under the following conditions:

1) While at the scene of any emergency or non-emergency incident.
2) While attending any training session put on by TFD, another agency, or school.
3) While operating or acting as passenger in any TFD apparatus.

If a member observes a member violating this policy, it is their responsibility to report their observations immediately to the Officer/Person-in-Charge.

It will be the responsibility of the Officer/Person-in-Charge to relieve any member of their duties if they are in violation of the tobacco use policy.

Members who violate TFD's tobacco use policy will be subject to disciplinary action, up to and including termination of membership.