

<p style="text-align: center;"><b>TOWNSHIP FIRE DEPARTMENT</b> <b>CHAPTER 1: ADMINISTRATION OPERATIONS</b></p>
<p>Part 2: Administration Policies Subject: Resolution 88-2-1 Page 1 of 2 Effective Date: 05-21-81</p> <p style="text-align: right;">Section: 1-2-15 Revised Date: 05-24-04</p>

WHEREAS, it is the interest of Township Fire Department, Inc. to clarify the policy set forth in the May 21, 1981 and January 22, 1988 Resolution as it pertains to firefighters who change residence to an area outside of the area served by Township Fire Department, Inc. and as the original intent of Township Fire Department, Inc. was to have all its members reside in the Towns of Seymour, Washington, Union, Pleasant Valley, Brunswick or an area under contract. Due to changing times (i.e. social, economic, municipal boundaries, mobile society, etc.) it is in our best interest to consider a broader set of criteria.

NOW, THEREFORE, IT IS HEREBY RESOLVED as follows:

1. This Resolution replaces the May 21, 1981 and January 22, 1988 Resolution. In the event that any of the provisions herein are in conflict with any provisions of the May 21, 1981 and January 22, 1988 Resolution, the provisions set forth herein shall control.
2. The Board of Directors shall consider all relevant information when considering a new member's application including but not limited to the following:
  - a) The overall staffing needs of the prospective firefighter's station.
  - b) Any special qualifications or training of the applicant.
  - c) The location of the applicant's residence and/or place of employment, paying particular attention to possible response times and the safety of response from those locations to the station.
  - d) The effect of such approval on the overall effectiveness of Township Fire Department, Inc.
  - e) Recommendation of the Personnel Committee.
  - f) All other considerations that the Board feels are relevant to the case at the time.

**Subject: Resolution 88-2-1**

**Page 2 of 2**

**Date: 05-24-04**

3. A firefighter who changes residence to an area within or outside the area primarily served by Township Fire Department, Inc., may continue as a member of Township Fire Department, Inc., but only upon the approval of the Board of Directors. Each case will be considered on its own merit, and the Board of Directors reserves the absolute right to grant or deny approval for any reason whatsoever. The Board of Directors shall also have the unconditional power to place conditions on the granting of said approval, including, but not limited to, ordering a change in station assignment, rank, or duties. In deciding on said requests for approval, the Board of Directors should consider all relevant considerations, including, but not limited to items in Paragraph 2, Section A through F.
4. Any firefighter who changes residence to an area within or outside of the area primarily served by Township Fire Department, Inc., shall give advance, written notice to the Board of Directors through the Chief or Battalion Chief of the residency change, and shall make his/her request for approval under Paragraph 3, in advance of said move.
5. In the event that approval is given to any firefighter to move their residence outside of the area primarily served by Township Fire Department, Inc., that approval shall be in effect only as long as he/she resides at the location specifically approved by the Board of Directors. In the event that he/she makes any subsequent moves to locations outside the area primarily served by Township Fire Department, Inc., he/she shall give the Board of Directors advance notice and seek approval of each subsequent move.
6. Decisions of the Board of Directors shall be final in all cases involving requests for approval under this Resolution, and because each case is unique, the Board of Directors' actions in any given case shall not be considered as precedent in consideration of other cases.